



Employee Name: \_\_\_\_\_  
First Name Last Name

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### Applying to the Fund

- To be eligible to receive an award, an individual must be classified as a Golden Corral Corporation employee or an employee of a franchisee dba Golden Corral.
- Financial assistance from the Fund will be measured solely by need or distress and on a non-discriminatory basis. All decisions by the Grant Selection Committee will be based solely on the information submitted with the application.
- The employee must wait six months before applying for additional assistance and may not resubmit an application that was previously reviewed.
- No more than \$6,000 may be awarded to an individual during his/her lifetime.
- Financial assistance is limited to one recipient per household for each occurrence.
- Approval of applications is subject to availability of Fund.

### Confidentiality

Applicant's personal information will be handled by GC Cares, Inc. with appropriate sensitivity to the extent reasonably practical. However (1) information regarding the application and applicant will necessarily be disclosed to and discussed with those involved in the grant review process; (2) GC Cares, Inc. may publicly describe and promote information about grants generally, without specifically identifying any particular applicant; (3) the general public and media may obtain information concerning particular applicant's involvement in the grant process from other sources, and (4) GC Cares, Inc. may be required to disclose information about you, your request, and the grant, as required by applicable law. Please keep in mind that your employer may also be aware of, and provide to GC Cares, Inc., your personal information in connection with their involvement in the application process.

### Certification and Authorization

By signing below and presenting this application, I certify that the above information is true and correct and that I have no other financial resources or assets that could reasonably be used to satisfy this need/responsibility. I understand that submitting this application does not guarantee a grant will be made by the GC Cares, Inc. Additionally, by signing below, I authorize GC Cares, Inc. to contact me with any questions or requests for additional information needed in connection with this application.

Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Authorized Signature:  
*(If employee cannot sign)* \_\_\_\_\_ Date: \_\_\_\_\_

Manager's / Franchisee's Name: \_\_\_\_\_ Manager's / Franchisee's Signature: \_\_\_\_\_

The signed application and supporting documentation should be submitted online at  
[www.goldencorral.com/GCCaresGrantRequest](http://www.goldencorral.com/GCCaresGrantRequest)

## GC CARES GRANT GUIDELINES

Third-party documentation that demonstrates the catastrophic event must be included. Pictures may be included to help illustrate the extent of loss, but they are not a substitute for third-party documentation except as noted.

### Events Eligible for Assistance

- 1) **Home Catastrophe / Natural Disaster** – To help an employee who experiences urgent or extraordinary expenses as a result of a catastrophe, natural disaster (e.g., flood, fire, tornado, and hurricane) or accident to a primary residence.  
**Required Document(s)\*:** Home: Fire Marshal Report, a letter from the Landlord, Insurance Company or Red Cross stating the home was destroyed or unlivable. Car: (only when damaged in natural disaster) Letter from insurance company or written repair estimates from auto body shop.
- 2) **Transitional Housing Assistance** – To help an employee when domestic abuse results in employee's need to immediately relocate personal residence to avoid continued abuse.  
**Required Document(s)\*:** Photographs or other documentation reflecting injury/abuse.
- 3) **Care of Family Member** – To help an employee when the employee's immediate family member (i.e., parent, grandparent, spouse, sibling, child, or in-law) suffers from an extended illness (lasting longer than two weeks) and employee either takes a leave of absence of at least two weeks or employee's schedule is reduced by more than 50% to care for a family member.  
**Required Document(s)\*:** A statement from the attending physician indicating the date of the onset of the unexpected illness and the expected duration of required care by the employee.
- 4) **Employee Illness** – To help an employee who is severely ill or injured causing the employee to be absent from work for an extended period of time.  
**Required Document(s)\*:** A statement from the attending physician indicating the date of the onset of the unexpected illness and the expected duration of absence from work.
- 5) **Funeral Expense** – To help (1) an employee **who is financially responsible for paying the funeral expenses** of an immediate family member (i.e., parent, grandparent, spouse, sibling, child, or in-law) or (2) an employee's family member **who is financially responsible for paying the funeral expenses** of an employee.  
**Required Document(s)\*:** A copy of the funeral bill indicating the amount and that the employee or family member is the person financially responsible.
- 6) **Emergency Travel** – To help an employee, spouse, or immediate family member (i.e., parent, grandparent, spouse, sibling, child, or in-law) within the household who needs to either travel (1) to attend funeral for or make final visit to terminally ill immediate family member or (2) to escort a critically ill immediate family member to a remote medical facility or hospice.  
**Required Document(s)\*:** (1) A statement from attending physician regarding either terminal status or need for remote facility, or funeral documentation. (2) Receipts for travel expenditures.
- 7) **Basic Needs** – To help an employee prevent homelessness and/or provide for basic needs such as food, utilities and childcare when an employee is unable to work or meet these basic needs due to an unforeseen emergency situation.  
**Required Document(s)\*:** (1) Copies of bills indicating vendors and amounts (2) Documentation explaining unforeseen emergency situation.

**Additional helpful items for all events: Photographs, bills documenting living expenses**

*\*Or alternative third-party documentation determined to be equivalent by the GC Cares Grant Selection Committee*